

COMMITTEE OF THE WHOLE REPORT

FOR THE MONTH OF OCTOBER, 2008

The Committee has met once since the last Council Meeting.

The Committee reviewed requests for proposals received from the following firms, for recruitment services for the CAO position:

- Marathon Human Resources Consulting Group
- Robertson Surette
- Talentworks
- Gerald Walsh Associates
- Forster Emerson

I move that Council accept the recommendation of the Committee of the Whole and that Gerald Walsh Associates Inc. be selected to carry out the recruitment services for the new CAO for Richmond County.

The Committee reviewed discussions held by the Warden with the existing Deputy Clerk, and is recommending that the Deputy Clerk be promoted to a new position of Chief Financial Officer. This new position would report to the CAO and to Council.

I move that Council accept the recommendation of the Committee of the Whole and that Stewart MacDonald be promoted to Chief Financial Officer, with compensation to be at Scale 31, to include the duties of Treasurer; and further moved that these duties be under the supervision of the CAO and Council.

The Committee has reviewed grant requests from the Acadiaville Community Centre Society for funding in the amount of \$200 from the Councillors' District Activity Fund \$3,000 for District #4; and from the River Bourgeois Mariner Society for funding in the amount of \$2,539.85 from the Municipal District \$17,000 Fund for District #7.

I move that Council accept the recommendation of the Committee of the Whole and that the grant requests from Acadiaville Community Centre Society, in the amount of \$200, with funds to be taken from the Councillors' District Activity - \$3,000 Fund for District #4; and from the River Bourgeois Mariner Society in the amount of \$2,539.85, with funding to be taken from the Municipal District \$17,000 Fund for District #7 be approved.

The Committee reviewed the matter of rising fuel and energy costs, which is placing a heavy burden on seniors and families on fixed incomes.

I move that Council accept the recommendation of the Committee of the Whole and that a letter be sent to our Provincial and Federal Government MPs and MLAs, in an advocacy role, to encourage some form of relief greater than \$450, for low income families.

The Committee reviewed the results of a meeting held between the Warden, the CAO and Mr. Alfred Fougere, to discuss the issue of a municipal retirement benefit, in recognition of his 16 years of service with the Municipality, prior to employment with the District Planning Commission.

I move that Council accept the recommendation of the Committee of the Whole and that the Municipality provide Mr. Fougere with a retirement benefit of \$400 per month, for a five year period, in recognition of his 16 years of direct service as an

employee of the Municipality, and further moved that this benefit be conditional on Mr. Fougere providing a written agreement regarding any potential municipal liability.

This concludes the monthly report of the Committee of the Whole, and I move its adoption.