

## COMMITTEE OF THE WHOLE MEETING

September 29, 2008

Location: Council Chambers, Municipal Office

Warden Boudreau called the meeting to order at 7:01 p.m.

### Items Added to the Agenda

Warden Boudreau indicated that he wished to add an individual employee and benefit package ("In-Camera") and the possibility of not having a Committee of the Whole Meeting on October 6, 2008, Councillor Cotton wished to add a grant request from his District \$3,000 Activity Fund.

There was unanimous consent from all to add these items to the agenda

Moved by Councillor Cotton, seconded by Councillor Martell to accept the Items Added as presented. Motion carried (unanimous).

Review of Minutes: August 28/08 (Regular Meeting)  
August 28/08 ("In-Camera" Meeting)  
September 2/08 (Regular Meeting)  
September 2/08 ("In-Camera" Meeting)

Moved by Councillor Beaton, seconded by Councillor Deputy Warden Rankin that the minutes of August 28/08 (Regular Meeting), August 28/08 ("In-Camera" Meeting), September 2/08 (Regular Meeting), September 2/08 ("In-Camera" Meeting) be accepted as presented. Motion carried.

### Staff Reports:

(a) Director of Public Works re: Operations

The Director of Public Works reported the following:

- Construction of Phase 2 elements of the St. Peter's/Samsonville Water System Project is well under way. It is expected the work will be completed this fall so that commissioning of the new system can begin early Winter
- The UARB has approved the proposed rates and regulations for the St. Peter's-Samsonville & Area Water Utility

- Construction for the Evanston Valve Chamber Replacement Project is now about 85% complete and should be finalized within the next few weeks
- Construction for the Arichat/PDG Water Treatment Plant Backup Power Supply Installation Project is now complete and the propane-fired generator is now operational and can be used in the event of a prolonged power outage
- A request for a pre-design study related to the District 4 Wastewater System was denied on the basis that this project is not on the Municipality's Capital Priority List
- Municipal Staff, with the assistance of the Municipal Solicitor, are exploring options of sale or lease of the former L'Ardoise Municipal Landfill property to the Coastal Riders ATV Association
- Richmond's By-Law Enforcement Officer has been steadily increasing his presence to enforce the requirements of the Solid Waste Management By-Law. He has responded to several complaints of illegal dumping, open burning of solid waste and improper curbside separation of waste
- The Richmond By-Law Enforcement Officer has been deployed to speak with the residents of the private roads portions of Cape George Estates to advise them of the requirements of the Solid Waste By-Law
- The Municipality has engaged CBCL Ltd to conduct the Richmond Water and Wastewater Systems Evaluation Study. The study is approximately 80% complete and it is expected that the Consultants will finalize the work within the next four weeks

The following points were brought forth in discussion:

- It was noted that the access road to the treatment plant in Samsonville will be completed by the end of October 2008
- It was noted that the request for pre-design funds for a sewer system for District #4 had been rejected, because the project is not on the capital priority list, and commencement of work on design related activities would essentially be the commencement of this project
- It was noted that there may be some environmental issues to deal with in regards to the former L'Ardoise Landfill
- There have been some informal discussions with Department of Environment and they are reluctant to agree with the release of land use by County to the Coastal Riders Association for the former L'Ardoise Landfill
- It was noted that a lease would work for both parties involved
- A report was generated in the mid 1990's that does not indicate that oil from the Arrow or Kurdistan was dumped in the landfill
- It was noted that Mr. MacLean will request of the Solicitor to have a report for Council by October 14<sup>th</sup>
- It was noted that Mr. McLean will provide a report on the number of requests put forth and the response of the By-Law Enforcement Officer to complaints of illegal dumping, open burning of solid waste and improper curbside separation of waste
- It was noted that residents should be recognized for following the requirements of the Solid Waste Management By-Law

- Mr. Parry, the Recycling Composting Educator, has been placing “Well Done” stickers on the garbage boxes of residents that are complying with the recycling requirements
- It was noted that Mr. McLean will inquire as to what other Municipalities are doing in regards to providing rewards to residents for complying with the Solid Waste Management By-Law
- It was noted that document that must be signed by private road owners, to have Municipal Vehicles enter the road for garbage pick up, are extremely stringent and should be re-written
- It was noted that a response will be sent to Mr. Wall, informing him that the County is making all efforts to resolve the garbage collection issue for private roads

Councillor McNamara arrived at 7:19 p.m.

Moved Deputy Warden Rankin, seconded by Councillor Sampson that the Solicitor be requested to revisit and review the indemnity requirements in the current policy/attachments for garbage collection on private roads, with a view to mainly receiving assurance that the owner of the road has consented, and would indemnify the Municipality from damage to the road. Motion carried.

(b) CAO re: Job Description/Legal Advice (“In-Camera”)

This item was tabled to be discussed during the “In-Camera” session.

(c ) Henson College re: Council/Staff Relations Report (“In-Camera”)

This item was tabled to be discussed during the “In-Camera” session.

Correspondence:

(a) Pall Wall re: Garbage Pickup

This item was dealt with during the discussion of Mr. McLean’s report

(b) Shannon Diggdon re: Grant Requests:

- Acadiaville Community Centre Society (Councillors’ District Activity - \$3,000 Fund, District #4)
- River Bourgeois Mariner Society (Municipal District \$17,000 Fund, District #7)

Moved by Councillor Cotton, seconded by Deputy Warden Rankin that the Committee recommend to Council that the grant requests from Acadiaville Community Centre Society, in the amount of \$200, with funds to be taken from the Councillors’ District Activity - \$3,000 Fund for District #4; and from the River Bourgeois Mariner Society in

the amount of \$2,539.85, with funding to be taken from the Municipal District \$17,000 Fund for District #7 be approved. Motion carried.

List of Cheques Issued: August, 2008

The CAO reported the following:

- The CAO presented the list of cheques issued for the month noted above. (see attached)

Moved by Councillor Cotton, seconded by Deputy Warden Rankin that the list of cheques issued for August, 2008 (\$1,560,326.45), be adopted as presented. Motion Carried.

Items Added to the Agenda

- (1) CAO re: Results of request for proposals, recruitment services

The CAO reported the following:

- The CAO solicited proposals for recruitment services for the CAO position, as instructed by Council. Consultants were advised that previous experience, and cost, were major factors (copy of ad attached).
  - Proposals were received from the following:
    - o Marathon Human Resources Consulting Group
    - o Robertson Surette
    - o Talentworks
    - o Gerald Walsh Associates
    - o Foster Emerson (received after closing, 1:04 p.m., September 26<sup>th</sup>)
  - Robertson Surette is the most expensive proposal submitted
  - Both Marathon and Gerald Walsh have good proposals with the same costs, \$15,000 plus expenses
    - o Both guarantee 1 year professional services upon the selection of a candidate
  - Gerald Walsh promises Executive Coaching for the first six months of the new hire
  - Gerald Walsh is currently the most active in recruiting CAOs in Nova Scotia

The following points were brought forth in discussion:

- It was noted that during discussions with other Municipalities, Gerald Walsh is highly recommended

Moved by Councillor Sampson, seconded by Councillor Cotton that the Committee recommend to Council that Gerald Walsh Associates Inc. be selected to carry out the recruitment services for the new CAO for Richmond County. Motion carried.

- (2) (i) Warden Boudreau re: Garbage collection on Wall Street and Cape George Estates

This item was previously dealt with.

- (ii) Warden Boudreau re: Proposal to study the possibility of a “development advocacy” office for Richmond County.

Warden Boudreau indicated that ECBC may have an appetite for funding a consultant study aimed at a “best practice” model for Richmond, in terms of development advocacy.

This would include the transition of our energy office to a larger portfolio with a mandate to provide service to community development organizations which now have no admin services, and advocacy in fields of development potential, including carbon based energy.

It was noted that this is a positive approach and something that can be used across the county.

Moved by Councillor McNamara, seconded by Councillor Martell that the Committee authorize Warden Boudreau to proceed with an application to ECBC for funding. Motion carried.

- (2) (iii) Warden Boudreau re: Request to dig out the boat launch on our property at the industrial park.

Warden Boudreau advised that he has received a request from recreational boaters, to enhance the depth of the boat launch at the industrial mall/park in Louisdale.

It was noted that the launch was placed there for Samson Enterprise when they were in operation in the industrial mall. It was an apron used to bring fiberglass tanks ashore

It was noted that this launch is currently being used for recreational purposes; however, it is only accessible at high tide.

It was noted that there is a boat launch on the other side of Lennox Passage Bridge.

The consensus was that the response to this request will be that of the launch pad was never intended for recreational use and there is a boat launch available elsewhere for that purpose.

- (2) (iv) Warden Boudreau re: Derelict Properties

Warden Boudreau advised that he is requesting discussion and support from Council, with respect to the present system of dealing with derelict vehicles and illegal dumping.

Warden Boudreau noted that Council has passed a motion that the Planning Commission should issue a cleanup Order for a property in Petit De Grat, however his has not occurred, and he feels that there is a derelict trailer that is being lived in on the property, together with other dangerous and unsightly items.

The discussion included:

- a survey is being undertaken, however some of these items may be on municipal property, which would result in an Order against the Municipality
- the property has been discussed at length at the Planning Advisory Committee level, and District Planning Commission staff indicate that progress is being made, however it appears that the property remains unsafe and unsightly
- it was noted that the DPC Executive Director indicates that staffing and resources are a problem
- it was noted that the new DPC part-time staff person, who is working on unsightly premises, etc., appears to be achieving success
- It was noted that the Executive Director of the DPC reports to the District Planning Board of Directors, and that Councillor McNamara and Councillor Beaton are on the Board of Directors, with Councillor McNamara being the current Chairperson.

Moved by Deputy Warden Rankin, seconded by Councillor Beaton, that the Chair of EDPC arrange a meeting with its' Board of Directors, and invite Warden Boudreau and relevant municipal staff. Motion carried.

- (2) (v) Warden Boudreau re: Report on discussions with Stewart re his continued service to the Municipality. This is part of the CAO succession process.

This item has been tabled to the "In-Camera" session.

- (3) Councillor Cotton re: Complaint about the Chief of the Louisdale Fire Department.

This item has been tabled to the "In-Camera" session

- (4) Councillor Martell re: Rising fuel and energy costs

Councillor Martell indicated that recently we have been experiencing rising fuel and energy cost. This in turn is placing a heavy burden on seniors and families on fixed incomes.

Moved by Councillor Cotton, seconded by Councillor McNamara that the Committee recommend to Council that a letter be sent to our Provincial and Federal Government MPs and MLAs, in an advocacy role, to encourage some form of relief greater than \$450, for low income families. Motion carried.

(5) Warden John Boudreau re: October 6<sup>th</sup> Committee of the Whole Meeting

Moved by Councillor Martell, seconded by Councillor McNamara that the October 6<sup>th</sup>, Committee of the Whole Meeting be deferred, and any new grant requests be eligible to come to Council on October 14<sup>th</sup>. Motion carried.

Fifteen Minute Question Period

Mr. Victor David approached Council and commented on the Petit de Grat property, previously discussed. He indicated that the issue is now infiltrating into District #1.

Mr. Ross Wagg approached Council and commented on the garbage collection and indicated that he has received a “Well Done” sticker from Mr. Parry and feels that this is a great gesture for residents who are complying with the recycling regulations.

Mr. Wagg noted that there is an issue with heavy garbage collection, because dates are set and items are still at curb side weeks later. It is an embarrassment to the County when tourists are travelling our roads.

Moved by Councillor Sampson, seconded by Councillor Boudreau that the Committee go “In-Camera”.

Warden Boudreau recessed the regular Committee of the Whole Meeting at 8:37 p.m.

Warden Boudreau reconvened the regular Committee of the Whole Meeting at 9:45 p.m.

Adjournment

Moved by Deputy Warden Rankin, seconded by Councillor Cotton that the meeting be adjourned. Motion carried.

There being no further business Warden Boudreau adjourned the meeting at 9:46 p.m.