

IDEA (Inclusive, Diverse, Equitable, Accessible) Advisory

Committee Report

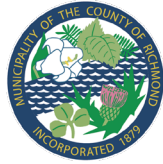
February 2026

The Committee met on February 5th, 2026.

The Committee discussed a proclamation for International Day for the Elimination of Racial Discrimination

I move that the Council accept the recommendation of the Inclusive, Diverse, Equitable, Accessible Advisory Committee and proclaim March 21, 2026, as the International Day for the Elimination of Racial Discrimination. (proclamation attached)

This concludes the Inclusive, Diverse, Equitable, Accessible Advisory Committee report for the month of February 2026, and I move its adoption.



International Day for the Elimination of Racial Discrimination Proclamation

Whereas:

In 1966, the United Nations declared March 21 as the International Day for the Elimination of Racial Discrimination to commemorate the peaceful anti-apartheid demonstration in Sharpeville, South Africa in 1960, where dozens of protestors were killed, and many more were injured while opposing discriminatory pass laws that enforced racial segregation;

And Whereas:

This day is solemnly observed worldwide as both a remembrance and a call to action, reminding us that racial discrimination, systemic racism, injustice, and hate continue to affect individuals and communities locally and globally, limiting people's ability to participate safely and equitably in society;

And Whereas:

Racism and discrimination threaten human rights and create barriers to equal access to employment, healthcare, housing, education, and other essential community services, while undermining equity, inclusion, and social justice within our communities;

And Whereas:

While progress has been made, many racialized individuals and communities, including First Nations Peoples and people of colour, continue to face prejudice and discrimination in their daily lives;

And Whereas:

The Municipality of the County of Richmond is committed to confronting and dismantling systemic racism, promoting inclusive practices, and fostering a community where diversity is valued, every person feels a sense of belonging, and all residents can thrive without fear of discrimination;

Therefore, be it resolved that I, Warden Lois Landry, on behalf of Richmond County Municipal Council, do hereby proclaim March 21 as the International Day for the Elimination of Racial Discrimination in the Municipality of the County of Richmond and encourage all residents to reflect, learn, and take meaningful action toward eliminating racism and discrimination in our community.

Dated at Arichat, Nova Scotia, this ____ day of _____ 2026.

Warden Lois Landry