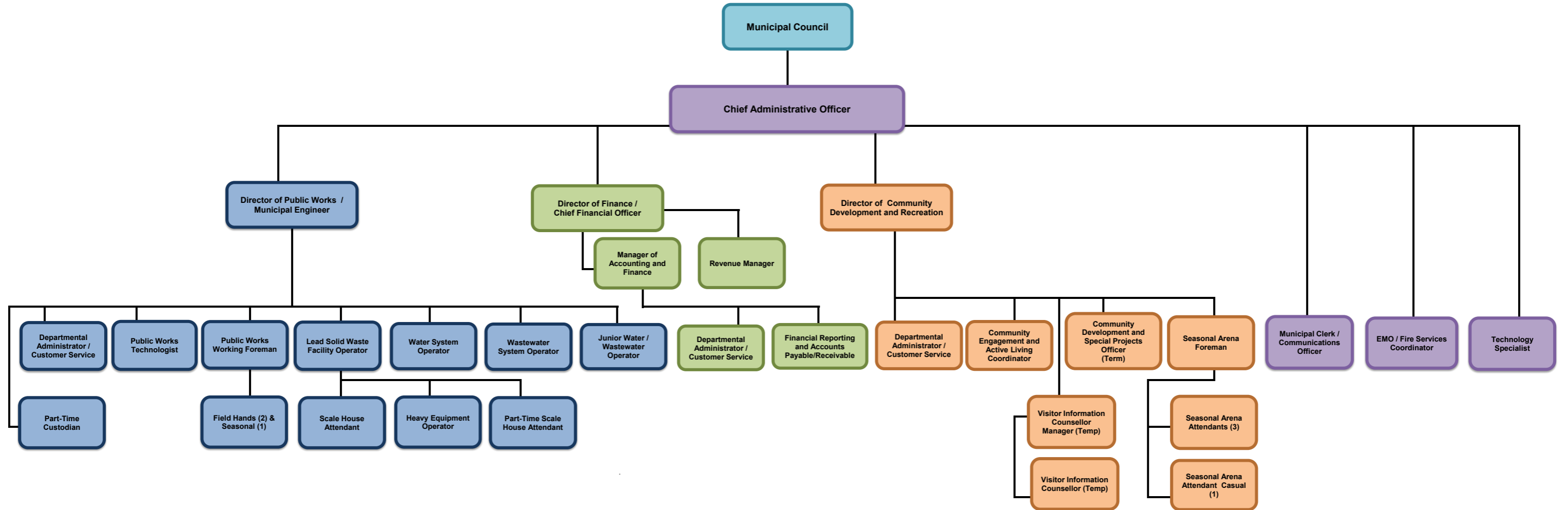




Organizational Chart



Level Category	Levels	Step 1 -					Step 6 -	
		Min - 80%	Step 2	Step 3	Step 4	Step 5	Max - 100%	
Custodian/Customer Service/Ice/Entry	2	\$ 21,86	\$ 22,41	\$ 22,97	\$ 23,54	\$ 24,09	\$ 24,65	
Clerical / Labor	3	\$ 44,880	\$ 47,124	\$ 49,369	\$ 51,613	\$ 53,857	\$ 56,102	
Admin / Trade	4	\$ 48,386	\$ 50,806	\$ 53,225	\$ 55,644	\$ 58,063	\$ 60,482	
Senior Administrative / Senior Trade	5	\$ 52,283	\$ 54,897	\$ 57,511	\$ 60,127	\$ 62,741	\$ 65,355	
Specialist	6	\$ 56,570	\$ 59,397	\$ 62,227	\$ 65,054	\$ 67,884	\$ 70,711	
Officer	7	\$ 62,415	\$ 65,537	\$ 68,657	\$ 71,778	\$ 74,900	\$ 78,019	
Manager	8	\$ 68,261	\$ 71,674	\$ 75,087	\$ 78,500	\$ 81,914	\$ 85,327	
Director	9	\$ 94,016	\$ 98,664	\$ 103,418	\$ 108,118	\$ 112,819	\$ 117,518	
Director / CFO	10	\$ 108,736	\$ 114,172	\$ 119,610	\$ 125,046	\$ 130,483	\$ 135,920	
CAO	11	\$ 117,834	\$ 123,725	\$ 129,618	\$ 135,511	\$ 141,403	\$ 147,295	

Effective Date April 1st, 2023 - 2% Increase