

RICHMOND COUNTY MUNICIPAL COUNCIL

EMERGENCY MEETING

JUNE 12, 2017

Location: Council Chambers, Municipal Office

Present: Councillor James Goyetche, Councillor A. Martell
Warden B. Marchand, Councillor G. Boucher,
Deputy Warden Jason MacLean

Warden Marchand called the meeting to order at 10:06 PM.

Moved by Councillor Martell, seconded by Councillor Boucher that Council adopt the Organizational chart as presented at the In Camera Session of the Committee of the Whole meeting on June 12, 2017 and direct the CAO to proceed with implementation.. Motion carried.

Moved by Deputy Warden MacLean, seconded by Councillor Boucher that Council adopt the salary scales as proposed at the In Camera Session of the Committee of the Whole meeting on June 12, 2017 and direct the CAO to move forward with the implementation of the salary scales with the provision that employees with more than 20 years of service and within 3 years of the retirement age of 55 be red circled to their current salary with no adjustment to their current wage during this period of time and additionally at the end of this 3 year period, the wage for the position would be adjusted to the market value at that time. Motion carried. (Nay: Warden Marchand, Councillor Goyetche).

Moved by Councillor Boucher, seconded by Councillor Goyetche that Warden Marchand and Deputy Warden MacLean be instructed to implement the CAO position description as presented at the In Camera Session of the Committee of the Whole meeting on June 12, 2017. Motion carried.

Moved by Councillor Boucher, seconded by Deputy Warden MacLean that the employee's benefits be adjusted as outlined at the In Camera Session of the Committee of the Whole meeting on June 12, 2017 that requires employees to pay 100% of employee LTD premiums, to direct the CAO to establish an employee consultation committee to

report back to Council on cost savings for health and dental benefits, and to direct the CAO to investigate moving all employees to a defined contribution pension plan.
Motion carried.

Adjournment

Moved by Councillor Boucher, that the meeting be adjourned. Motion carried.

There being no further business, Warden Marchand adjourned the meeting at 10:23 p.m.

MINUTES RECORDED BY:

CHIEF ADMINISTRATIVE OFFICER

CHAIRPERSON